

Badge



Brain

Complete  
This Sudoku

		8		4		5		3
	6	3		9				
1	5		8					6
		1		3				
4	7		9		2		3	1
				5		9		
5					9		4	8
				2		3	5	
3		9		8		1		

**Tools of the trade**

Focus, something to write with

**Rules of engagement**

Complete the puzzle. Your objective is to fill a 9x9 grid so that each column, each row, and each of the nine 3x3 boxes contains the digits from 1 to 9.

**Reward for challenge**

That sweet feeling of cracking a code



**BRAIN APPLICATION:** Complete the above Sudoku as a team. Consider your DISC or Voices as we have mapped them in our leadership work. **After completion:** Discuss differences in communication among members in this exercise



# TEAM BUILDING

## A COHESIVE TEAM PLAN

NAME

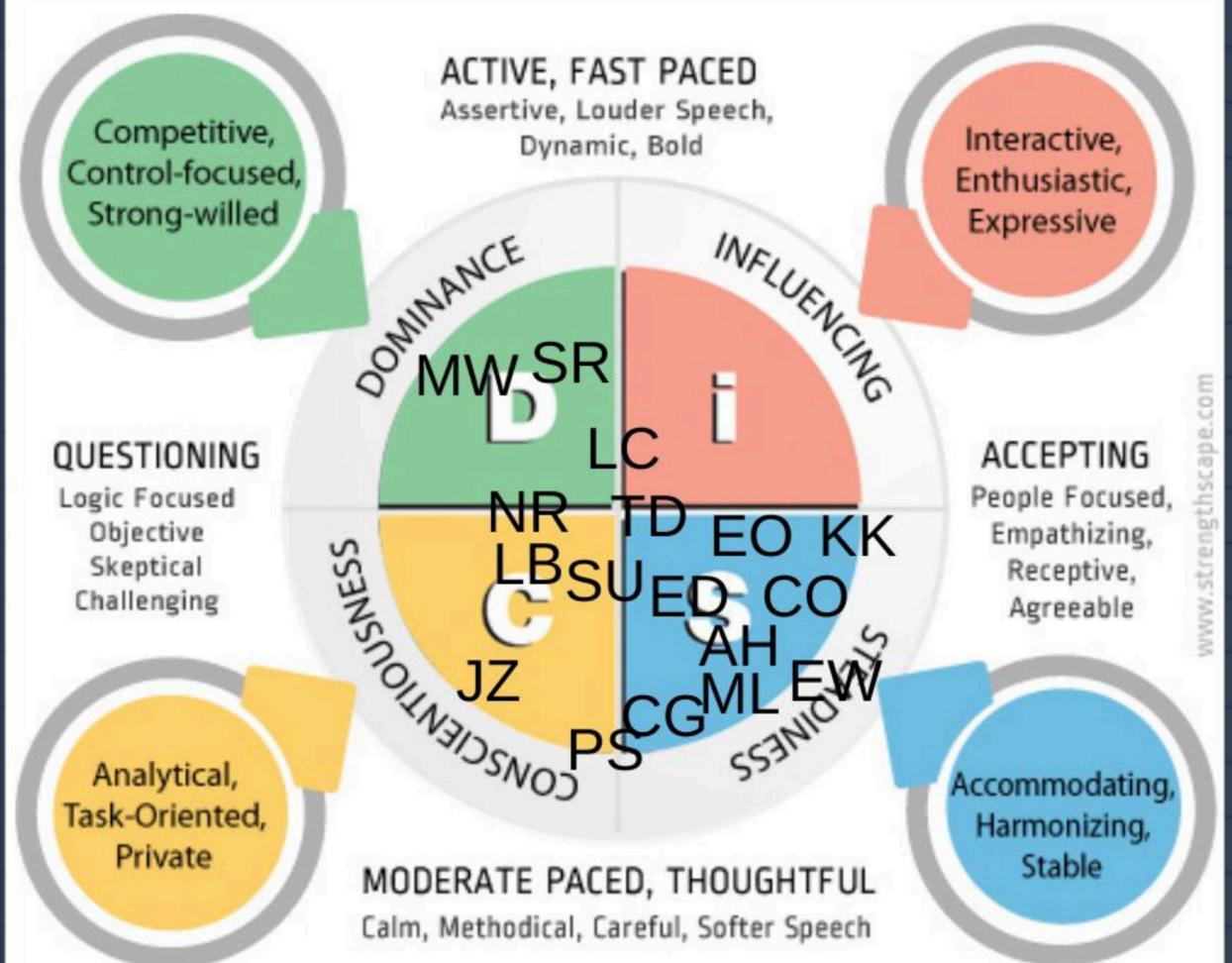
### I EXIST AT OHUDDLE TO:

### MY SPECIALIZED ROLE

### GOALS FOR 20\_\_\_\_

### MY DISC STRENGTHS

### THE TEAM DISC



### MY DISC LIMITATIONS

# TRIAD TAKEAWAYS & CRUCIAL CONVERSATIONS

## *Communicating well in the Huddle*

Color the description to match the header in each category that sounds most like you.  
 IE: Measures progress by results= color that cell green, Decisions deliberate= color that cell blue.

CATEGORY

<b>Recognize By:</b>	high self-confidence, competition	talkativeness, enthusiasm, optimism, energy	friendship, co-operation persistent, patient	accuracy, cautious, high standards
<b>Prefers Work Environment to be:</b>	busy, formal	stimulating, personal, friendly	personal, relaxed, friendly	structured, organized, formal
<b>Pace:</b>	faster	faster	slower	slower
<b>Gains security by:</b>	being in control	flexibility and variety	close relationships	preparation
<b>Motivated By:</b> (Outstanding Need)	achievement	social recognition	acceptance stability	correctness
<b>Measures Progress By:</b>	results	applause, praise	appreciation	getting it right
<b>Fears:</b>	being taken advantage of, loss of control	social rejection	personal rejection, sudden change	criticism of what they do
<b>Irritated by:</b>	inefficiency, indecision, slowness	routine, formality	insensitivity, impatience	surprises, unpredictability
<b>Decisions are:</b>	quick	spontaneous	considerate	deliberate
<b>Major limitations:</b>	impatience, selective listening	lack of follow through	overly modest, resist change	overly critical of self and others
<b>Could increase effectiveness by:</b>	being patient and willing to learn	self discipline, follow through on tasks	belief in self, being more open to change	being more tolerant of self and others
<i>"A person's strength, if overused, can become a weakness." ~ John Geler</i>	"Emphasis is on shaping the environment by overcoming opposition to accomplish results."	"Emphasis is on shaping the environment by influencing or persuading others."	"Emphasis is on cooperating with others to carry out the task."	"Emphasis is on working conscientiously within existing circumstances to ensure quality and accuracy."

***Seek First to Understand . . . Then to be Understood"*** ~ Stephen Covey

# TRIAD TAKEAWAYS & CRUCIAL CONVERSATIONS

## *Communicating well in the Huddle*

### ANSWER KEY

## DiSC Profile Worksheet

	 <b>D</b>	 <b>i</b>	 <b>S</b>	 <b>C</b>
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