

*The Art of Mentorship*



**OHUDDLE**  
MENTORS

**ANNUAL  
REPORT**



2024

[OHUDDLE.ORG](https://OHUDDLE.ORG)

# 2024 Annual Report

## A LETTER FROM THE PRESIDENT

At OHuddle, we believe that passion fuels purpose—and that purpose transforms lives. As I reflect on the work of OHuddle this year, I am reminded of the incredible people and stories that make up the fabric of this organization. Thanks to visionary leadership, a dedicated staff, and compassionate mentors, lives are being touched in profound and measurable ways.

The scale of OHuddle's impact is inspiring. Over 700 students now have a consistent adult in their corner—a mentor who cares, shows up, and invests in their success. The research is clear: stable, caring relationships with adults play a transformative role in youth development. One mentee recently shared, "My mentor taught me to believe in myself even when I couldn't see my own potential. I wouldn't be where I am today without their support." Stories like this are a testament to the power of intentional, relationship-based mentoring.

We also know that mentoring meets one of the most essential human needs: the need to know we matter. At OHuddle, this mission is lived out daily through programs that not only meet students where they are but help them grow into their full potential. We are incredibly proud of the intentionality and care with which our community serves. None of this would be possible without the generosity of supporters like you. Thank you for standing with us in this life-changing work. Your contributions—whether as a mentor, donor, or community advocate—make all the difference. Together, we are creating a brighter future for young people, one relationship at a time.

With heartfelt gratitude,

Trevor Dunlap



"I transitioned to leadership in a new district but knew we could not win without OHuddle serving here too. Them now being a part of our team is critical to our success."

"She asked if she could still have the same mentor even though she moved schools, when I told her yes, she was jumping up and down with excitement! You could really see how much her mentor meant to her."

"I could not raise these boys without the help and support of OHuddle. They have changed everything for us!"

# OHUDDLE SERVICES

*Ensuring a spectrum of responsive service delivery*

## Youth GROUP

*all invited*

More



## MENTORSHIP

*school nominated*

More



## Service COORDINATION

*connecting referrals*

More

### 1. OHUDDLE YOUTH GROUP *Field Trips*

OHuddle Youth group meets regularly to provide students an opportunity to practice asset development in the community. OHuddle partners with local churches to showcase area youth group opportunities. Dinner and free admission to a local activity are provided on each night.

### 2. OHUDDLE 1:1 MENTORSHIP *Available to students nominated by the school*

OHuddle mentors are trained to support students with the "40 Developmental Assets," research-based practice to foster positive youth outcomes. Students; nominated by schools, meet with their mentor for 40 minutes weekly; but are also supported regularly by their Site Coordinators, who serve in their schools daily. Service Coordinator opportunities and progress monitoring ensure individualized programming for each student served.

### 3. SERVICE COORDINATION *Available to youth evidencing advanced need*

OHuddle meets student food, clothing, and health needs through community partnerships and provides Case Management in partnership with Encompass and various other Mental Health providers.

VIEW FROM INSIDE THE HUDDLE:

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*"I taught my brother to fish after you taught me."*

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MENTEES WERE GIFTED A FISHING  
POLE AND TACKLE BOX AT A  
RECENT OHUDDLE FIELD TRIP IN  
PARTNERSHIP WITH THE ORRVILLE  
POLICE DEPARTMENT

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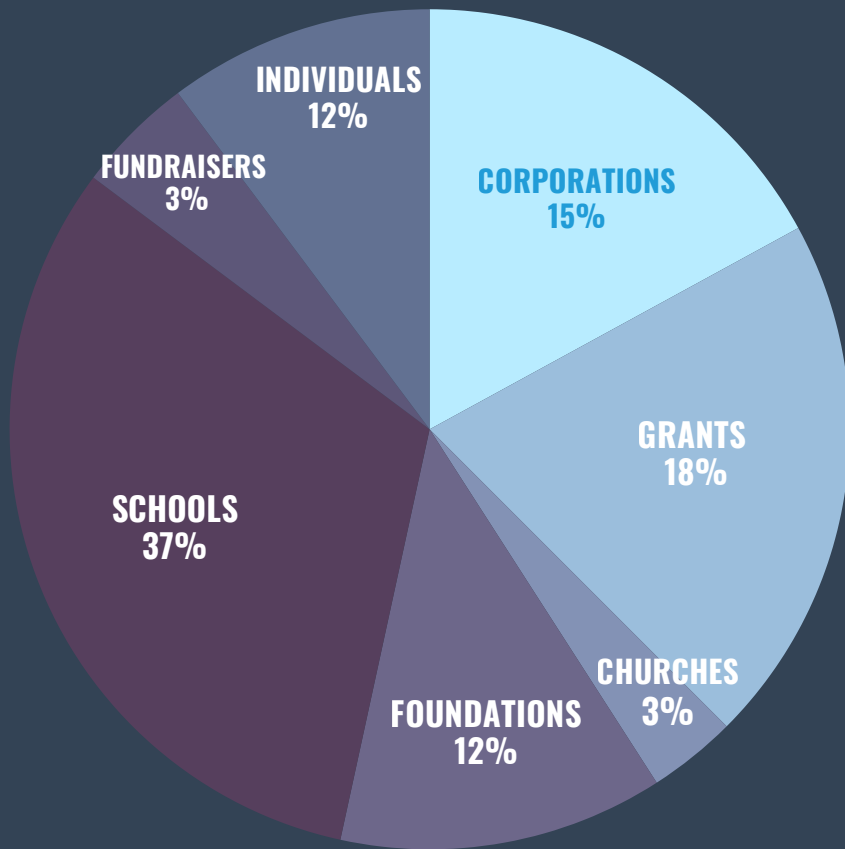
On average, 75% of  
students with an OHuddle  
mentor improve their  
school attendance

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OHUDDLE PARTNERS WITH OVER **79 COMMUNITY MEMBERS** TO CREATE ASSET-BASED OPPORTUNITIES FOR MENTEES





# OHUDDLE 2024

## *by the Numbers*

OHuddle stakeholders invest \$3 worth of in kind resources for every \$1 donated in the form of:

| SERVICE                | ANNUAL VALUE |
|------------------------|--------------|
| Supplies Donated       | \$63,000     |
| Equipment Donated      | \$17,720     |
| Volunteer Consultation | \$17,500     |
| Volunteer Management   | \$19,000     |
| Mentor Volunteerism    | \$1.3M       |
| Project Volunteerism   | \$9,998      |
| Office Space           | \$36,800     |
| AmeriCorps VISTA       | \$242,000    |

Source: Annual Report [ohuddle.org](https://ohuddle.org)



# OHUDDLE CIRCLE OF INFLUENCE

## 2024 Statistics

OHuddle relies on research-based strategy and longitudinal data to evolve our programming. We pride ourselves on individualizing our practice based upon district needs.



## OHUDDLE IMPACT

STUDENTS

SERVED  
**714**

served with  
1:1  
mentorship



1319 served since 2013

OHUDDLE HOURS



**54**  
\$16,200 Value  
Donated  
Teacher  
Giveaways



**152**  
COMMUNITY  
SERVICE  
COORDINATION  
MEETINGS

**49%**



Percent of students  
who showed combined  
academic, behavior,  
and attendance  
improvement following  
10 weeks of  
Mentorship (as rated  
by school staff)

PERCENTAGE OF  
TEACHERS WHO:

**97%**

BELIEVE OHUDDLE TO HAVE  
POSITIVELY IMPACTED  
BUILDING CULTURE

**82%**

BELIEVE OHUDDLE TO HAVE  
DIRECTLY IMPACTED REDUCED  
NEED FOR DISCIPLINE

**100%**



WOULD LIKE TO SEE OHUDDLE  
SERVICE CONTINUE

COMMUNITY  
PARTNERS

*Winter 2024*

**426** *All Districts*  
ACTIVE MENTORS

**=  
19**

BUILDINGS SERVED

**=  
27,132**

VOLUNTEER HOURS

**=  
\$1.3M**

taking into account in kind donation...  
ESTIMATED VALUE

**127**

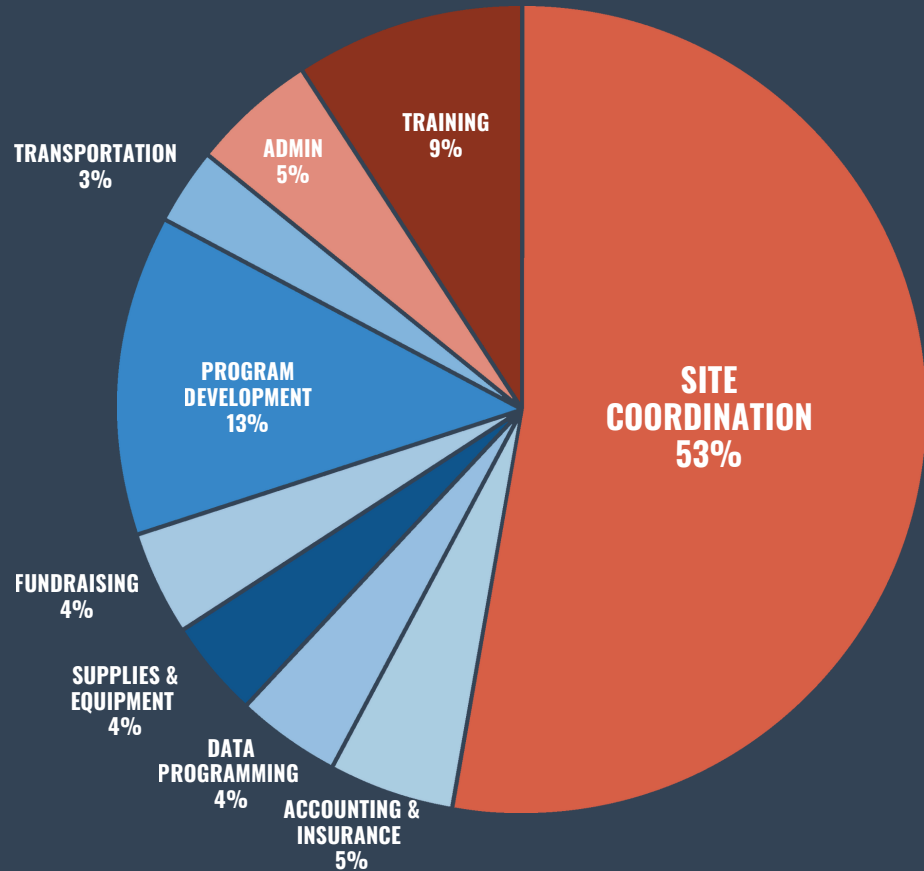


# OHUDDLE

## Cost per Dollar

What does your dollar pay for?

| SERVICE                   | COST   |
|---------------------------|--------|
| Student Tracking Software | \$0.04 |
| Accounting / Insurance    | \$0.05 |
| Supplies & Equipment      | \$0.04 |
| Administration            | \$0.05 |
| Fundraising               | \$0.04 |
| Student Transportation    | \$0.03 |
| Programming & Development | \$0.75 |



OHuddle is so proud that the majority of funds raised are leveraged to pay for staff to support our several hundred volunteers. Often, paid staff volunteer full time for a year or more prior to receiving a paid salary. Equipment, materials, food, and administrative consultation are donated from dozens of organizations to assist in keeping our budget low and our team focused on high quality service.

Source: Annual Report [ohuddle.org](http://ohuddle.org)



# 2024 HIGHLIGHTS

- Mentorship service provided to 700+ students
- Launched service to Chippewa
- Community Choice Nonprofit of the Year
- GroHuddle Launch to Elementaries
- 10 year Anniversary = 10 acts of service
- Student-led art project
- Cocoa Express 250+ gifts & family frozen meals gifted

# COMING IN 2025

- OHuddle Student Art District AR Mural reveal
- CoHuddle launch
- Student Digital Think Tank
- Orrville OH-Mazing Race & Neighborhood Huddle





## A ROUND OF APPLAUSE FOR OUR

# *OHuddle Heroes*

An OHuddle Hero is a volunteer or community stakeholder who has met the highest standard of excellence within OHuddle Inc., by furthering our mission to create hope-filled relationships through one to one mentorship.

ADAM MILLER

JAMIE KOVACS

NANCY GREEN

SHERRY GIBSON

TANYA CHUPP

ANDY STOLLER

LINDA DODSON

TIM & NIKKI

BEV RICHARDS

FRANCINE BERES

BROUGHTON

SHELLIE RUSSELL

MEL BURGETT

LYNETTE DUPLAIN

BETH MILLER

JODY STARCHER

ANDREW HELLER

KRISTIN KEATING

MIKE JARRETT\*

AMY CROSLAND\*

\*Heroes were awarded in the current calendar year

VIEW FROM INSIDE THE HUDDLE:

"OHuddle is a gap-filler.  
Instead of finding excuses,  
they find a way!"

- OHUDDLE BUSINESS PARTNER

OHuddle fosters equity and accessibility:  
this year coordinating services related to  
clothing and food security, dignity materials,  
and many more needed resources.

THERE IS **NO COST TO FAMILIES** FOR MENTORSHIP SERVICE



# OHUDDLE SUPPORTS

## *Supporting the Huddle*

OHuddle hosts regular OHuddle Hours for school staff and mentors to teach self-care and reduce the impact of secondary trauma.

Additionally, OHuddle supports community partners by hosting monthly service coordination meetings in each building.

There is no budget for OHuddle Hours and all takeaways are donated by community partners leveraging in-kind contributions.



## OHUDDLE HOUR

### *Caring School Climate*

OHuddle Hour is a weekly lunchtime series provided to promote rest and relaxation to teachers and mentors serving OHuddle students. Self-care has significant impact on capacity to care for others.

OHuddle Hour reduces the toll secondary stress has on our caregivers, thus improving the experience for students as well.



# A SPECTRUM OF SERVICE

It is important to OHuddle to engage accessible and responsive service.



## Field Trips

Youth participating in field trips are provided dinner and asset based opportunities at our all expense paid field trips .



## Mentorship

Students are referred by schools for 1:1 mentorship with volunteer mentors trained in the 40 Developmental Asset approach



## Service Coordination

OHuddle meets student food, clothing, and health needs through community partnerships and provides Case Management in partnership with Encompass



### VOLUNTEER

Can you mentor a student for a half hour per week? **Sign up for training!**  
<https://goo.gl/forms/dWbpLP3SmVy0mHjj2>



### SPONSOR

Setting up giving of \$15 per month **sponsors the cost of supplies and mentor training for one youth.**  
[www.ohuddle.org/donation](http://www.ohuddle.org/donation)



### JOIN OUR HUDDLE

Witness the power of mentorship  
**Like us on Facebook!**  
[www.facebook.com/ohuddle.org](http://www.facebook.com/ohuddle.org)



*How can you foster continued mentorship in Wayne County?*





## Board of Directors

**Trevor Dunlap**, President  
**David Newberry-Yokley**, Vice President  
**Andrew Heller**, Secretary/Treasurer  
**Amy Crosland**  
**Beth Miller**  
**James Fox**  
**Dean Frank**  
**Matthew Beres**  
**Abby Fischer**  
**Heidi Elser**  
**Femi Olugbemiro**  
**Samira Zimmerly**

## Volunteer Consultants

**Jamie Carlton**, Legal  
**Robin Ott**, Design  
**TJ Cardinal**, Stage Design

## OHuddle Staff

**Sara Reith**, Executive Director  
**Kimberly Dannemiller**, Director of Operations  
**Stacey Ubelhart**, Director of Finance  
**Tessa Dalessandro**, Director of Community Engagement  
**Lindsay Blough**, Data Manager  
**Erin Downs**, Event Manager

**Susan Shaffer**, Multi District Service Coordinator  
**Carrie Gordon**, Edgewood Site Coordinator  
**Mariah Leifheit**, Wooster HS Site Coordinator

**Jen Zehnder**, Triway Jr. High Site Coordinator  
**Erica Owolabi**, Triway HS Site Coordinator

**Kayla Maximovich Ogg**, Orrville Elm Site Coordinator  
**Molly Woods**, Orrville MS Site Coordinator

**Sarah Tucker**, Green Site Coordinator  
**Erin Walter**, Norwayne Site Coordinator

**Christie Orr**, WCSCC Site Coordinator  
**Lori Colon**, Chippewa MS / HS Site Coordinator

**Tanya Chupp**, Waynedale HS Site Coordinator  
**Angela Hochstetler**, Waynedale MS Site Coordinator

**Courtney McConahay**, Rittman Elm Site Coordinator  
**Patty Schehl**, Rittman MS /HS Site Coordinator

**Riley Shaffer**, COW Student Work Study  
**Titan Owolabi**, OHuddle Therapy Dog  
**Dory Orr**, OHuddle Therapy Dog

# OHUDDLE SUPPORTS

## *Expanding the Huddle*

OHuddle hosts regular field trips to practice the 40 Developmental Assets in new locations. Recently, we expanded practice to incorporate Neighborhood Huddle stops in area businesses. These kiosks foster an asset activity and are accessible through the week during site business hours.

**Visit [www.ohuddle.org/neighborhoodhuddle](http://www.ohuddle.org/neighborhoodhuddle) to find out more.**



## FIELD TRIPS

### *Caring Neighborhood*

OHuddle Youth group meets regularly to provide students an opportunity to practice asset development in the community. OHuddle partners with local churches to showcase area youth group opportunities. Dinner and free admission to a local activity are provided on each night.

A MILLION THANKS TO OUR  
*Golden Circle Sponsor*



CROSSBRIDGE





## MISSION:

OHuddle's mission is to awaken youth to their unique value through hope filled relationships and one to one Mentorship.

## VALUES:

**TRUST**

**INCLUSION**

**EMPOWERMENT**

**INTEGRITY**

**GRACE**

**LOVE**

## VISION:

OHuddle's vision is to empower every child to thrive and enrich their community.

330.969.2021

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[ohuddle.org](http://ohuddle.org)