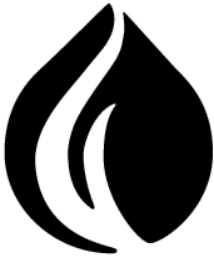


Lighting a Legacy



OHUDDLE
MENTORS

**ANNUAL
REPORT**



2023

OHUDDLE.ORG

2023 Annual Report

A LETTER FROM THE PRESIDENT

One of my favorite things about transitioning into a new year is reflecting on the things that I am grateful for in my life. Leaning into that reflection, I am reminded of the work of OHuddle and how it is "Lighting a Legacy" for youth in our community, I am continually amazed how this grassroots organization, only 10 years old, is constantly finding new pathways to serve. Through our one-to-one mentorship programs, we have been a beacon of hope and guidance, empowering youth to recognize and embrace their unique strengths. Our mentors, dedicated and skilled, have been instrumental in fostering positive changes in behavior, academic achievements, and overall well-being among our students.

This year marks a significant milestone for OHuddle with the launch of the GroHuddle Elementary Program and the CoHuddle Nationwide Coaching initiative. These new ventures represent our commitment to expanding our reach and deepening our impact. GroHuddle is set to enrich our younger students' lives, building a strong foundation for their future growth. Meanwhile, CoHuddle extends our ethos of nurturing and support beyond local boundaries, aspiring to light up the paths of youth across the nation.

As we celebrate these achievements and look towards the future, your ongoing support remains invaluable. Together, we can continue to make a profound difference in the lives of young people, guiding them towards a brighter, more promising future.

With heartfelt thanks,

Trevor Dunlap



"I transitioned to leadership in a new district but knew we could not win without OHuddle serving here too. Them now being a part of our team is critical to our success."

"She asked if she could still have the same mentor even though she moved schools, when I told her yes, she was jumping up and down with excitement! You could really see how much her mentor meant to her."

"I could not raise these boys without the help and support of OHuddle. They have changed everything for us!"

OHUDDLE SERVICES

Ensuring a spectrum of responsive service delivery

Youth GROUP

all invited

More



MENTORSHIP

school nominated

More



Service COORDINATION

connecting referrals

More

1. OHUDDLE YOUTH GROUP

Open to All

OHuddle Youth group meets regularly to provide students an opportunity to practice asset development in the community. OHuddle partners with local churches to showcase area youth group opportunities. Dinner and free admission to a local activity are provided on each night.

2. OHUDDLE 1:1 MENTORSHIP

Available to students nominated by the school

OHuddle mentors are trained to support students with the "40 Developmental Assets," research-based practice to foster positive youth outcomes. Students; nominated by schools, meet with their mentor for 40 minutes weekly; but are also supported regularly by their Site Coordinators, who serve in their schools daily. Service Coordinator opportunities and progress monitoring ensure individualized programming for each student served.

3. SERVICE COORDINATION

Available to youth evidencing advanced need

OHuddle meets student food, clothing, and health needs through community partnerships and provides Case Management in partnership with Encompass and various other Mental Health providers.

VIEW FROM INSIDE THE HUDDLE:

"This is how fancy people live."

MENTEES BEING TREATED TO A
FREE PROM GOWN AS A PART OF
DIGNITY WORK THROUGH
MENTORSHIP

On average, 75% of
students with an OHuddle
mentor improve their
school attendance

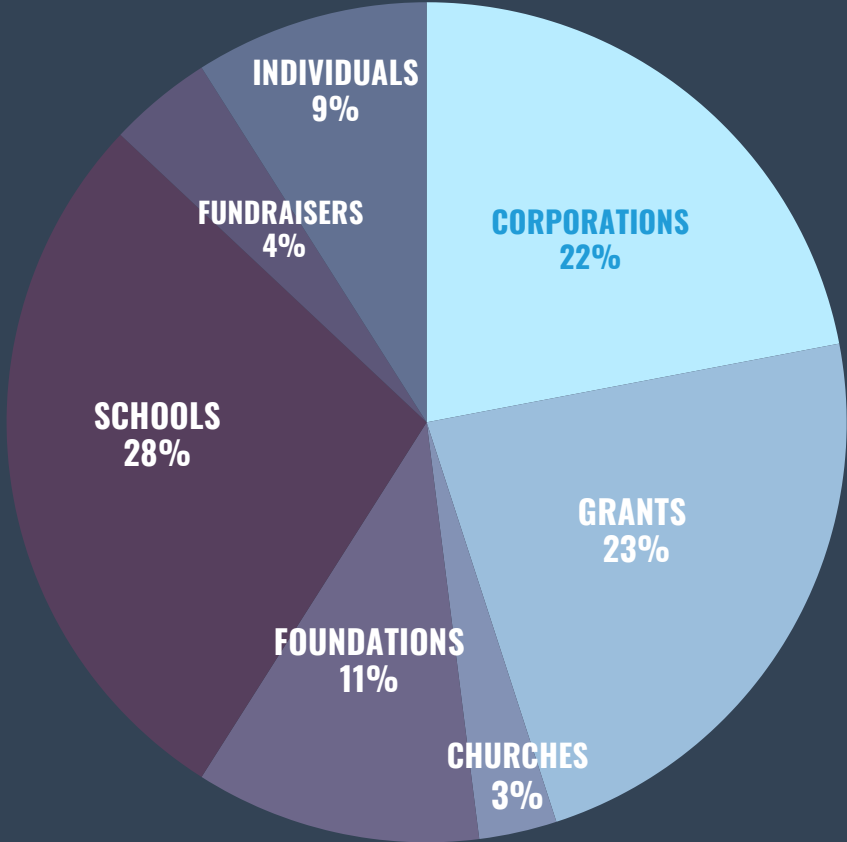


OHUDDLE PARTNERS WITH OVER 79 COMMUNITY MEMBERS TO CREATE ASSET-BASED OPPORTUNITIES FOR MENTEES

OHUDDLE 2023

by the Numbers

OHuddle stakeholders invest \$3 worth of in kind resources for every \$1 donated in the form of:



SERVICE	ANNUAL VALUE
Supplies Donated	\$49,000
Equipment Donated	\$17,720
Volunteer Consultation	\$16,500
Volunteer Management	\$15,000
Mentor Volunteerism	\$1.2M
Project Volunteerism	\$9,998
Office Space	\$36,800
AmeriCorps VISTA	\$176,000



Source: Annual Report ohuddle.org

OHUDDLE CIRCLE OF INFLUENCE

2023 Statistics

OHuddle relies on research-based strategy and longitudinal data to evolve our programming. We pride ourselves on individualizing our practice based upon district needs.



OHUDDLE IMPACT

STUDENTS SERVED
 659 served with 1:1 mentorship
 1311 served since 2013



OHUDDLE HOURS
 33 \$4000 Value Donated Teacher Giveaways



109 COMMUNITY SERVICE COORDINATION MEETINGS

46% Percent of students who showed combined academic, behavior, and attendance improvement following 10 weeks of Mentorship (as rated by school staff)



PERCENTAGE OF TEACHERS WHO:
97%
BELIEVE OHUDDLE TO HAVE POSITIVELY IMPACTED BUILDING CULTURE

82%
BELIEVE OHUDDLE TO HAVE DIRECTLY IMPACTED REDUCED NEED FOR DISCIPLINE

100%
WOULD LIKE TO SEE OHUDDLE SERVICE CONTINUE



COMMUNITY PARTNERS
Winter 2023

388 *All Districts*
ACTIVE MENTORS

=
19

BUILDINGS SERVED
=
24,056

VOLUNTEER HOURS
=
\$1.2M
taking into account in kind donation...

ESTIMATED VALUE

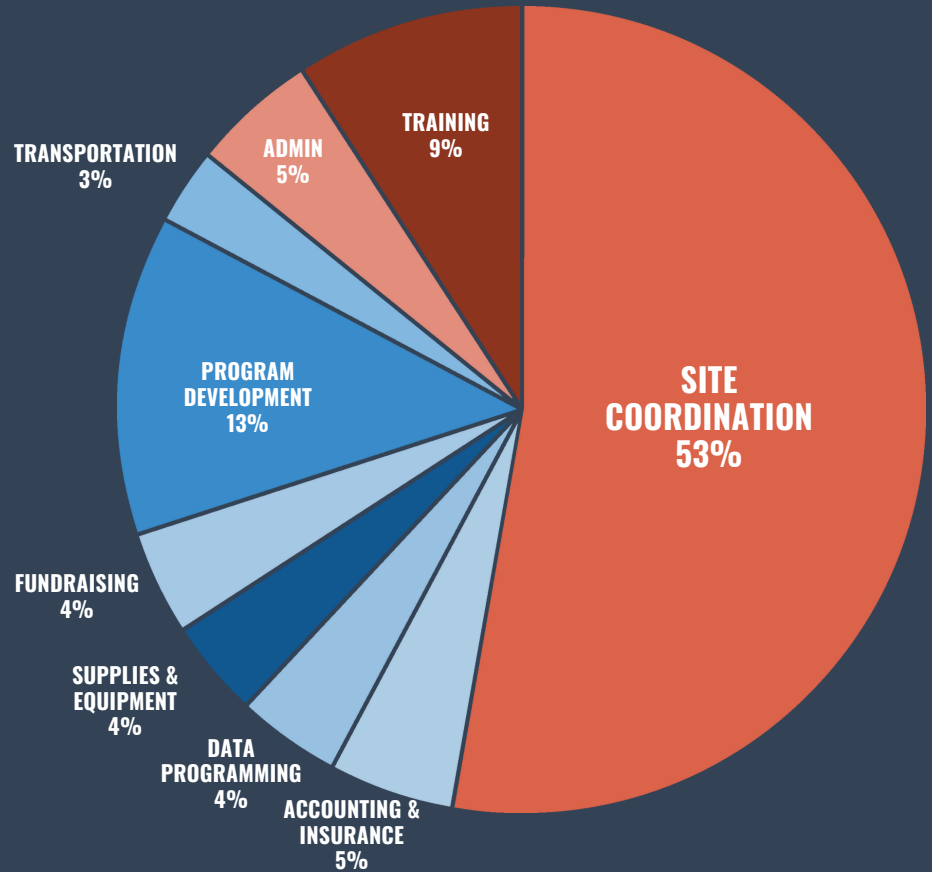


OHUDDLE

Cost per Dollar

What does your dollar pay for?

SERVICE	COST
Student Tracking Software	\$0.04
Accounting / Insurance	\$0.05
Supplies & Equipment	\$0.04
Administration	\$0.05
Fundraising	\$0.04
Student Transportation	\$0.03
Programming & Development	\$0.75



OHuddle is so proud that the majority of funds raised are leveraged to pay for staff to support our several hundred volunteers. Often, paid staff volunteer full time for a year or more prior to receiving a paid salary. Equipment, materials, food, and administrative consultation are donated from dozens of organizations to assist in keeping our budget low and our team focused on high quality service.



2023 HIGHLIGHTS

- Mentorship service provided to 600+ students
- Launched service to Norway
- Community Choice Nonprofit of the Year
- Neighborhood Huddle Kiosks open to public
- Nonprofit of the Year Worthy Works Award
- Cocoa Express Santa Train
- DYS Ohio Supreme Court Youth of the Year

COMING IN 2024

- 10 year Anniversary = 10 acts of service
- Downtown student-led art project
- GrOHuddle & CoHuddle service evolutions



A ROUND OF APPLAUSE FOR OUR

OHuddle Heroes

An OHuddle Hero is a volunteer or community stakeholder who has met the highest standard of excellence within OHuddle Inc., by furthering our mission to create hope-filled relationships through one to one mentorship.

ADAM MILLER

SHERRY GIBSON

LINDA DODSON

FRANCINE BERES

MEL BURGETT

JODY STARCHER

JAMIE KOVACS

TANYA CHUPP

TIM & NIKKI

BROUGHTON

LYNETTE DUPLAIN

ANDREW HELLER*

NANCY GREEN

ANDY STOLLER

BEV RICHARDS

SHELLIE RUSSELL

BETH MILLER

KRISTIN KEATING

*Heroes were awarded in the current calendar year



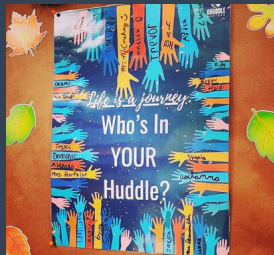
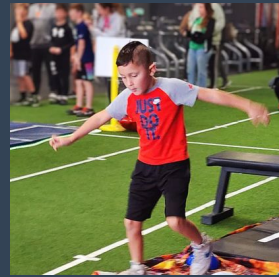
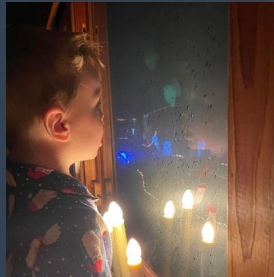
VIEW FROM INSIDE THE HUDDLE:

"OHuddle is a gap-filler.
Instead of finding excuses,
they find a way!"

- OHUDDLE BUSINESS PARTNER

OHuddle fosters equity and accessibility:
this year coordinating services related to
clothing and food security, dignity materials,
and many more needed resources.

THERE IS **NO COST TO FAMILIES** FOR MENTORSHIP SERVICE



OHUDDLE SUPPORTS

Supporting the Huddle

OHuddle hosts regular OHuddle Hours for school staff and mentors to teach self-care and reduce the impact of secondary trauma.

Additionally, OHuddle supports community partners by hosting monthly service coordination meetings in each building.

There is no budget for OHuddle Hours and all takeaways are donated by community partners leveraging in-kind contributions.



OHUDDLE HOUR

Caring School Climate

OHuddle Hour is a weekly lunchtime series provided to promote rest and relaxation to teachers and mentors serving OHuddle students. Self-care has significant impact on capacity to care for others.

OHuddle Hour reduces the toll secondary stress has on our caregivers, thus improving the experience for students as well.

A SPECTRUM OF SERVICE

It is important to OHuddle to engage accessible and responsive service.



Youth Group

Family style dinners are served on Monday nights to any students interested in ministry field trip programming.



Mentorship

Students are referred by schools for 1:1 mentorship with volunteer mentors trained in the 40 Developmental Asset approach



Service Coordination

OHuddle meets student food, clothing, and health needs through community partnerships and provides Case Management in partnership with Encompass



VOLUNTEER

Can you mentor a student for a half hour per week? **Sign up for training!**
<https://goo.gl/forms/dWbpLP3SmVy0mHjj2>



SPONSOR

Setting up giving of \$15 per month sponsors the cost of supplies and mentor training for one youth.
www.ohuddle.org/donation



JOIN OUR HUDDLE

Witness the power of mentorship
Like us on Facebook!
www.facebook.com/ohuddle.org



How can you foster continued mentorship in Wayne County?



Board of Directors

Trevor Dunlap, President
David Newberry-Yokley, Vice President
Andrew Heller, Secretary/Treasurer
Amy Crosland
Beth Miller
James Fox
Dean Frank
Matthew Beres
Abby Fischer
Heidi Elser
Femi Olugbemiro
Samira Zimmerly

Volunteer Consultants

Jamie Carlton, Legal
Robin Ott, Design
Ben Ott, Tech
Scott Wohlwend, Software Development
TJ Cardinal, Stage Design

OHuddle Staff

Sara Reith, Executive Director
Kimberly Dannemiller, Director of Operations
Stacey Barrett, Director of Finance
Lindsay Blough, Data Manager

Tessa Dalessandro, Wooster High School Site Coordinator
& Community Engagement Manager
Carrie Gordon, Edgewood Site Coordinator

Jen Zehnder, Triway Jr. High Site Coordinator
Erica Owolabi, Triway HS Site Coordinator
& GroHuddle Manager

Stacey Barrett, Orrville HS Site Coordinator
Erin Downs, Orrville MS Site Coordinator
& Behavior Support Specialist

Sarah Tucker, Green Site Coordinator
Kim Friend, Norwayne Site Coordinator

Sonya Wenger, WCSCC Site Coordinator
Mariah Leifheit, Expansion Site Coordinator

Tanya Chupp, Waynedale Site Coordinator
Angela Hochstetler, John R Lea Site Coordinator

Courtney McConahay, Rittman Elm Site Coordinator
Patty Schehl, Rittman MS /HS Site Coordinator

Carrie Buckwalter, COW Student Work Study
Titan Owolabi, OHuddle Therapy Dog

OHUDDLE SUPPORTS

Expanding the Huddle

OHuddle hosts regular field trips to practice the 40 Developmental Assets in new locations. Recently, we expanded practice to incorporate Neighborhood Huddle stops in area businesses. These kiosks foster an asset activity and are accessible through the week during site business hours.

Visit www.ohuddle.org/neighborhoodhuddle to find out more.



FIELD TRIPS

Caring Neighborhood

OHuddle Youth group meets regularly to provide students an opportunity to practice asset development in the community. OHuddle partners with local churches to showcase area youth group opportunities. Dinner and free admission to a local activity are provided on each night.

A MILLION THANKS TO OUR
Golden Circle Sponsor



CROSSBRIDGE



GROHUDDLE
STUDENT MENTORS FOR ELEMENTARY YOUTH



OHUDDLE
MENTORS



COHUDDLE
MENTORSHIP ORGANIZATIONAL COACHING

MISSION:

OHuddle's mission is to awaken youth to their unique value through hope filled relationships and one to one Mentorship.

VALUES:

TRUST
INCLUSION
EMPOWERMENT
INTEGRITY
GRACE
LOVE

VISION:

OHuddle's vision is to empower every child to thrive and enrich their community.

330.969.2021

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ohuddle.org